



Employment Application

Application Date: _____

Holiday Bowl is an equal opportunity employer. This application will not be used for limited use or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Should an applicant need reasonable accomodation inthe application process, he or she should contact a company representative.

Please complete all sections below:

Applicant Information:

Applicant Name: (First) _____ (MI) _____ (Last) _____

Applicant Address: _____

Applicant City, State, Zip Code: _____

Phone: _____ Email: _____

Position Applied For: _____ Desired Salary: _____

How Did You Hear About This Position? _____

Availability: M _____ TU _____ W _____ TR _____ F _____ SA _____ SU _____

Type of Employment Desired: Full Time Part Time Seasonal

If hired, when are you available to start? _____

Are you a citizen of the U.S.? Yes No | If no, are you authorized to work in the U.S.? Yes No

Have you ever worked for this company? Yes No | If yes, when? _____

Have you ever been convicted of a felony? Yes No | If yes, explain? _____

Do you have reliable transportation to & from work? Yes No

Are you at least 18 years old? Yes No | If no, you will be required to provide authorization to work documents

Education

High School: _____ City/State: _____

From: _____ to _____ Did you graduate? Yes No

College: _____ City/State: _____

From: _____ to _____ Did you graduate? Yes No Major: _____

Other: _____ City/State: _____

From: _____ to _____ Did you graduate? Yes No

Professional References

Full Name: _____ Phone: _____

Company: _____ Relationship: _____

Address: _____

Full Name: _____ Phone: _____

Company: _____ Relationship: _____

Address: _____

Full Name: _____ Phone: _____

Company: _____ Relationship: _____

Address: _____

Employment History

Company Name: _____ Phone: _____

Job Title: _____ Supervisor Name: _____

Start Date: _____ Ending Date: _____ I am currently employed here

Starting Salary: _____ Ending Salary: _____ Reason For Leaving: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Company Name: _____ Phone: _____

Job Title: _____ Supervisor Name: _____

Start Date: _____ Ending Date: _____ I am currently employed here

Starting Salary: _____ Ending Salary: _____ Reason For Leaving: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Company Name: _____ Phone: _____

Job Title: _____ Supervisor Name: _____

Start Date: _____ Ending Date: _____ I am currently employed here

Starting Salary: _____ Ending Salary: _____ Reason For Leaving: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Disclaimer and Signature

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions of a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law. If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property. I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement. I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION. IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME. FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY. IF HIRED. I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the Company or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking to the extent permitted by federal, state, or local law, I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize the company to provide truthful information concerning my employment to future employers and hold the company harmless for providing such information. If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE. DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

Applicant Signature: _____ Date: _____

A typed signature in this field will be accepted as an ink signature

**We are always looking for great team members!
Completed applications can be emailed to holidaybowlnj@gmail.com
or
In person to Holiday Bowl - 29 Spruce Street ▪ Oakland, NJ 07436**